



Dr. M. B. Mehta
Director

B. P. H. E. Society's
**INSTITUTE OF MANAGEMENT STUDIES
(CAREER DEVELOPMENT & RESEARCH)**

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

'Best Institute Award' by S. P. Pune University
NAAC Re-accredited Grade **A+** Institute



AISHE Code
C - 41365


4th June 2022

Circular No. 38
IMS Institutional Committee 2022 – 23
All Teaching and Non-Teaching Staff

I am happy to announce various Committees for various activities of the Institute for the Academic Year 2022 – 23. The Committees will function till next Committees are announced. The Name of Co-ordinators of respective Committees appears in bold letters. These Committee Co-ordinators will call meetings of the Committee, allocate responsibilities of various events and keep minutes of the meetings from Academic Year 2022-23 onwards. The report of Committee meetings should be shown to the Director at the end of each term.

The Co-ordinators will also be responsible for taking charge of update record of Committee till date and previous Co-ordinator is requested to hand over the same to new Co-ordinator.

Kindly note the same and co-operate.


(Dr. M. B. Mehta)

Director

DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR





B.P.H.E. Society's IMSCD&R
Institutional Committees A.Y. 2022 - 23

B.P.H.E. Society's IMSCD&R, Ahmednagar
Institutional Committees Academic Year 2022 - 23

Sr. No.	Name of the Committee
1)	Internal Quality Assurance Cell
2)	Research
3)	Industry-Institute Interface Committee
4)	Alumni
5)	Parent Teacher Association
6)	MDP and Consultancy
7)	SEED-C and Incubation Cell
8)	Promotion and Admission
9)	Purchase
10)	Finance
11)	Library
12)	Hostel, Mess and Canteen
13)	Vidyarthini Manch
14)	Website Maintenance
15)	Students Council and Extension
16)	Placement
17)	Magazine and Newsletter
18)	Public Relations
19)	Anti-Ragging Committee
20)	Internal Complaint Committee
21)	Grievance Redressal committee
22)	Committee for SC/ ST
23)	B-School Survey Participation
24)	Institute Level Courses
25)	Celebration of Important Days / Activities
26)	College Development Committee (CDC)

Note: Name with * is the Co-ordinator of the respective committee or sub-committee.
Name with # is the overall Co-ordinator of the respective committee.





Sr. No.	Name of Committee	Name of Members	Responsibility
1	Internal Quality Assurance Cell (I.Q.A.C.)	1) Dr. M. B. Mehta 2) Dr. S. Pathare (Mgt. Repr) 3) Dr. Pronoti Telore 4) Dr. U. H. Nagarkar 5) Dr. Swati Barnabas 6) Mrs. Sharayu Kulkarni 7) Mr. D. Chandorkar (Indus 8) Dr. Mahesh Potdar 9) Dr. Sanjay Bhakkad 10) Dr. Hatim Kayumi * 11) Prof. M. N. Sayyed 12) Dr. H. Bhavsar 13) Student Council Representative	This committee is the apex academic committee to which all the other committees are required to report. The Internal Quality Assurance Cell is responsible for : a) Quality Assessment and Accreditation related Work b) Quality Initiatives c) Quality Sustenance and Audit d) Quality Enhancement e) Provide guidance and support to all departments/sections/committees Committee should set all procedures for teaching – learning, decide and review Pos and Cos, arrange quality assurance program each year, arrange meeting to discuss post NAAC, set and execute Best Practices, set code of conduct, consciousness of national identities and maintaining files.



[Signature]
DIRECTOR

**Institute of Management Studies
Career Development and Research
AHMEDNAGAR**



Sr. No.	Name of Committee	Name of Members	Responsibility
2	Research	<p><i>Ph. D. Research Centre</i></p> <p>1) Mrs. Sharayu Kulkarni 2) Dr. Hatim Kayumi ** <i>(Co-ordinator, IMS Research Centre – responsible for a&d)</i> 3) Dr.Rahul Khandelwal 4) Dr. M.P. Potdar</p>	<p>Institute is a recognized Post Graduate Research Centre under Faculty of Management of Savitribai Phule Pune University (SPPU). Dr. M.B. Mehta (Director) is the Head of the Research Centre. The Committee handles following responsibilities.</p> <p>a) Look after Ph. D. Research Centre related activities like approval, admissions, guidance, course work, review of progress, viva etc. b) Help in organizing research seminars / workshops / conferences for faculty members. c) Encourage faculty members and students to do research projects and publish / present research papers. d) Guide and help faculty members and students in getting research related support from SPPU. e) Get financial grants from industry for research projects.</p>
2	Research (Cont...)	<p><i>IMS Research Journal</i></p> <p>1) Dr. Pronoti Luis * 2) Dr. Rahyul Khandelwal 3) Dr. Swati Barnabas 4) Dr. M. I. Sayyed 5) Prof. M. N. Sayyed</p> <p><i>Prayas – Student Journal</i></p> <p>6) Dr. Sanjay Bhakkad* 7) Dr. Madhuri Godbole 8) Dr. H. Bhavsar</p>	<p>a) Publish and distribute research journal of the Institute – ‘Indian Journal of Current Trends in Management Sciences’. b) Publish and distribute research publication of the Institute – ‘Prayas – A Students’ Research Publication’. c) Set procedure to check plagiarism before publishing / sending research papers to UGC notified journals d) Encourage staff members to write atleast one paper per year</p>



M.B. Mehta

DIRECTOR



Sr. No.	Name of Committee	Name of Members	Responsibility
3	Industry – Institute Interface Committee	1) Dr. M. B. Mehta 2) Dr. Pronoti Telore 3) Dr. U. H. Nagarkar 4) Dr. Anjali Vaidya 5) Dr. M. I. Sayyed 6) Prof. V.V. Shinde 7) Mr. Suresh Khanna *	a) Maintain close relationship between Institute and Industry. b) Obtain feedback from Industry regarding current requirements and expectations from management students and in turn help improve curriculum and value addition programme. c) Seek support of the Industry in organizing various co-curricular, extra-curricular, extension, research, consultancy and entrepreneurship development activities. d) Seek support of the Industry in placement activities. e) Grants for projects / incubation centre / extension activities / innovative practices / curriculum feedback / field visits / MOU
4	Alumni	1) Dr. U. H. Nagarkar ** <i>(President)</i> 2) Dr. Mahesh Potdar 3) Prof. Ashwini Thorat * <i>(Secretary)</i> 4) Dr. Hatim Kayumi 5) Prof. Gauri Patil 6) Mr. Suresh Khanna	a) Registration of Alumni Association and formation of chapters. b) Contribution atleast Rs. 1 lakh per year for awards and activities. c) Organise 'Alumni Meet'. Conduct alumni meetings on regular basis. d) Publication of the 'Alumni Newsletter'. e) Support in organizing various activities for the benefit of students. f) Support in research and placement. g) Maintain database of alumni and updates it on regular basis. h) Obtain feedback on curriculum from the alumni.



M. K.
DIRECTOR

**Institute of Management Studies
Career Development and Research
AHMEDNAGAR**



Sr. No.	Name of Committee	Name of Members	Responsibility
5	Parent-Teacher Association	1) Dr. Pronoti Telore 2) Dr. U. H. Nagarkar 3) Dr. Anjali Vaidya ** 4) Dr. Vikram Barnabas 5) Prof. D. A. Kulkarni *	a) Maintain close relationship with parents. b) Organise Parents Teacher Meet and Meetings of PTA. c) Obtain on curriculum feedback from parents. d) Progress cards should be shown to parents and take feedback on institutional activities.
6	MDP and Consultancy	1) Dr. Pronoti Telore * 2) Dr. U. H. Nagarkar 3) Dr. Mahesh Potdar 4) Prof. M. N. Sayyed	a) Organise Management Development Programmes for benefit of Industry b) Organise Training Programmes for the benefit of various organisations. c) Provide consultancy services to Industry and other organisations. d) Generate fund by consultancy, training by providing services to industry
7	SEED-C and Incubation Cell	1) Dr. Vikram Barnabas ** 2) Dr. Sanjay Bhakkad 3) Dr. Anjali Vaidya 4) Dr. R. Tandulwadkar * 5) Prof. Gauri Patil 6) Dr. M. I. Sayyed 7) Dr. H. Bhavsar	a) Promote entrepreneurial culture amongst students. b) Organise Entrepreneurship Development Programmes and FDP for Prospective and Existing Entrepreneurs and Faculty Members. c) Maintain close relation with Entrepreneurship Development Agencies like DIC, MCED, EDII etc. d) Develop Incubation Cell





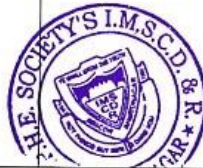
Sr. No.	Name of Committee	Name of Members	Responsibility
8	Promotion and Admission	<p><i>Management Department</i></p> <p>1) Dr. Vikram Barnabas *</p> <p>2) Prof. M. N. Sayyed (MBA FC Co-ordinator)</p> <p>3) All Faculty Members</p> <p><i>IT Department</i></p> <p>4) Dr. U. H. Nagarkar</p> <p>5) Dr. Sanjay Bhakkad** (MCA FC Co-ordinator)</p> <p>6) Dr. Sangeeta Phunde</p> <p>7) All Faculty Members</p>	<p>a) Promotion of the Institute for attracting students for admissions to all courses including both University level as well as Institute level courses.</p> <p>b) Brand Building of the Institute.</p> <p>c) Organise 'Career Guidance Seminars' for prospective students.</p> <p>d) Participate in the 'Educational Exhibitions'.</p> <p>e) Advertisement and publicity of the Institute.</p> <p>f) Publication of promotional material like Banner, Poster, Handbill, Information Brochure, CD etc.</p> <p>g) Provide counseling support to the enquiries.</p> <p>h) Follow the guidelines of Statutory Bodies regarding admissions.</p> <p>i) Look after admission of University level as well as Institute level courses.</p>
9	Purchase	<p>1) Dr. M. B. Mehta</p> <p>2) Dr. U. H. Nagarkar</p> <p>3) Dr. Vikram Barnabas</p> <p>4) Mr. N. B. Kadam *</p> <p>5) Mrs. Sharayu Kulkarni</p>	<p>a) Look after all the purchases of the Institute.</p> <p>b) Call for quotations from suppliers, make comparisons and place final order.</p>



Pratik
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR



Sr. No.	Name of Committee	Name of Members	Responsibility
10	Finance	1) Dr. M. B. Mehta 2) Dr. Vikram Barnabas 3) Mr. N. B. Kadam *	a) Prepare Annual Budget of the Institute. b) Monitor financial performance of the Institute. c) To advice the accounts section regarding management of funds.
11	Learning Resource Centre (Library)	1) Dr. Pronoti Telore 2) Dr. U. H. Nagarkar 3) Dr. Swati Barnabas * 4) Mrs. Sharayu Kulkarni 5) Mr. N. B. Kadam 6) Dr. M. I. Sayyed 7) Prof. M. N. Sayyed	a) To scrutinize the requirements of books, journals etc. received from various departments, sections and stakeholders. b) To extend support in preparation of the annual budget of the library. c) To monitor the functioning of the library. d) To advise the library regarding the quality improvement. e) Program / System to increase usage of library



Pratik
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR



Sr. No.	Name of Committee	Name of Members	Responsibility
12	Hostel, Mess and Canteen	1) Dr. Vikram Barnabas ** 2) Dr. Madhuri Godbole * (Ladies Hostel) 3) Mr. N. B. Kadam 4) Mr. Pratap Gaikwad 5) Mrs. S. P. Gaikwad 6) Mr. C. M. Mohite 7) C.S.R.D. Representative	a) Look after hostel infrastructure and support services. b) Look after mess facility to students. c) Look after hostel admissions. d) Address issues of students regarding hostel and mess facility. e) To look after house-keeping and mess facility. f) To look after quality, quantity and rates. g) To look after rent and other charges.
13	Vidyarthini Manch	1) Dr. Pronoti Luis 2) Dr. Swati Barnabas 3) Prof. Ashwini Thorat * 4) Prof. Supriya Sapa 5) Dr. Sangita Phunde 6) Prof. Utkarsha Detha	a) Arrange seminars and programs on Personality development of girls and gender equity. b) Build self-confidence amongst girls. c) Impart health education; Build self-esteem, psychological and physical awareness among girls. d) Develop girl's attitude for Gender-Equity. e) Motivate students for self-employment. f) Prevent atrocity and sexual harassment of girl students.
14	E-governance	1) Dr. M.I. Sayyed * 2) Dr. Vikram Barnabas 3) Dr. U.H. Nagarkar 4) Mr. Pratap Gaikwad 5) Mr. N.B. Kadam 6) Ms. Sharayu Kulkarni	a) Maintenance and up-gradation of the Institute's website



Asht
DIRECTOR
 Institute of Management Studies
 Career Development and Research
 AHMEDNAGAR



Sr. No.	Name of Committee	Name of Members	Responsibility
15	Students Council and Extension	1) Dr. Mahesh Potdar ** <i>Cultural Activities</i> 2) Dr. Sangita Phunde * 3) Dr. R. Tandulwadkar 4) Prof. Ashwini Thorat <i>Sports Activities</i> 5) Dr. M. I. Sayyed * 6) Dr. Madhuri Godbole 7) Mr. Surekh Khanna <i>Extension Activities</i> 8) Dr. Rahul Khandelwal * 9) Prof. D. A. Kulkarni 10) Prof. Supriya Sapa 11) Dr. H. Bhavsar	a) Implement various schemes of Students Welfare Board, Savitribai Phule Pune University, e.g. Earn & Learn Scheme, Scholarship for Girls etc. b) Organize co-curricular activities. c) Organize extra-curricular activities. d) Organize extension activities. e) Conduct tree plantation activity and prepare and maintain detail records for submission to statutory bodies. f) Encourage and guide students to participate in various competitions. g) Address issues of students. h) Organize at least five extension activities per year i) Arrange financial grants for extension activities.



Pratik
DIRECTOR
 Institute of Management Studies
 Career Development and Research
 AHMEDNAGAR



Sr. No.	Name of Committee	Name of Members	Responsibility
16	Placement	<p><i>Management Department</i></p> <p>1) Mr. Suresh Khanna ** (TPO)</p> <p><i>IT Department</i></p> <p>2) Prof. Gauri Patil * 3) Dr. Anjali Vaidya</p>	<p>a) Train and groom the students to increase their employability by providing guidance regarding career opportunities, preparation of resume, aptitude tests, group discussions and interviews.</p> <p>b) Target atleast 70% data related to job [appointment letters / offer letters / joining letters] and course outcome / PO relation should be maintained.</p> <p>c) Publish and distribute Placement Brochures to various industries.</p> <p>d) Identify recruiters and arrange campus recruitment. Cell looks after interviews conducted at company premises / other Institutes.</p> <p>e) Maintain liaison between the students and the industries.</p> <p>f) Build good relationship with reputed industries.</p> <p>g) Maintain good relationship with alumni.</p> <p>h) Obtains feedback from alumni, employers/industries.</p>
17	Magazine and News-Letter	<p>1) Dr. Pronoti Luis</p> <p>2) Mrs. Sharayu Kulkarni</p> <p>3) Dr. Swati Barnabas</p> <p>4) Prof. Manoj Kulkarni * (Magazine)</p> <p>5) Prof. Supriya Sapa * (News-Letter)</p> <p>6) Prof. Utkarsha Dethe</p> <p>7) Prof. Ashwini Thorat</p>	<p>a) Publish and circulate Magazine of the Institute - 'Reflections'.</p> <p>b) Publish and circulate Newsletter of the Institute.</p>



Aradh
DIRECTOR



Sr. No.	Name of Committee	Name of Members	Responsibility
18	Public Relations	1) Prof. D. A. Kulkarni * (PRO) 2) Dr. Swati Barnabas 3) Prof. Ashwini Thorat (Mgmt. Dept. activities) 4) Dr. M.P. Potdar (I.T. Dept. activities) 5) Mrs. Sharayu Kulkarni (Institutional activities) 6) Mr. Suresh Khanna (Placement activities)	a) Ensure publicity of the activities and achievements of the Institute. b) Prepare news of activities and achievements of the Institute & circulate it to media especially print media. c) Keep the record of the media coverage (especially print media) of the activities and achievements of the Institute. d) Update the activities and achievements of the Institute on the Website.
19	Anti -Ragging Committee	1) Dr. M.B. Mehta* 2) Representative of Police 3) Mr. Pramod Gandhi 4) Mr. Harjeetsingh Wadhwa 5) Dr. Vikram Barnabas 6) Mrs. S.D. Kulkarni 7) Mr. Rahul Bade 8) Mr. Onkar Walzade 9) Ms. Karishma Angre 10) Mr. Pratap Gaikwad	As per appendix -6 ; point no 6.3.1 of AICTE Approval Process Handbook 2023-24 which is attached herewith.



P. K. Ti
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR



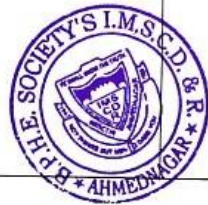
Sr. No.	Name of Committee	Name of Members	Responsibility
20	Internal Complaint Committee	1) Dr. Pronoti Telore * 2) Dr. Vikram Barnabas 3) Dr. U.H. Nagarkar 4) Dr. S.R. Barnabas 5) Mrs. S.D. Kulkarni 6) Ms. Divya Jadhav 7) Mr. Kanawade Avishkar 8) Mr. Shinde Datta Angad	As per appendix -6 ; point no 6.3.4 of AICTE Approval Process Handbook 2023-24 which is attached herewith.
21	Grievance Redressal Committee	1) Dr. M.B.Mehta 2) Dr. V.P. Barnabas 3) Dr.M.P. Potdar * 4) Dr. S.B. Phunde 5) Mr. Onkar Walzade	As per appendix -6 ; point no 6.3.2 of AICTE Approval Process Handbook 2023-24 which is attached herewith.
22	Committee for SC/ ST	1) Dr. M.B. Mehta 2) Dr. Ms. S. B. Phunde* 3) Mr. P.M. Gaikwad 4) Dr. V. P. Barnabas 5) Dr. M. P. Potdar Mr. N.P. Adhav	As per appendix -6 ; point no 6.3.3 of AICTE Approval Process Handbook 2023-24 which is attached herewith.



P. Mehta
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR



Sr. No.	Name of Committee	Name of Members	Responsibility
23	B-School Survey Participation	9) Mrs. Sharayu Kulkarni 10) Prof. Gauri Patil* 11) Dr. H. Bhavsar	a) Participate in the B-School Survey conducted by various business magazines and independent agencies. b) Apply for various awards given by independent agencies.
24	Institute Level Courses	1) Dr. Rucha Tandulwadkar * (Short term courses) 2) Dr. Madhuri Godbole (CET Orientation Program) 3) Dr. H.N. Bahwsar (Swayam ,Mooc) 4) Dr. Anjali Vaidya 5) Prof. D. A. Kulkarni 6) Dr. M. I. Sayyed 7) Mr. Mahesh Dixit	a) Co-ordination of various Institute Level Courses and Short term courses (Except IMS-Videocon Academy Courses). b) Look after MBA/MCA Orientation programmes. c) Design & launch innovative, need based courses for benefit of society. d) Conduct atleast eight short term courses per year. e) Organize courses on life skills, value addition etc.



Pratik
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR



Sr. No.	Name of Committee	Name of Members	Responsibility
25	Celebration of Important Days / Activities	1) Dr. U. H. Nagarkar 2) Dr. Mahesh Potdar * 3) Mrs. Sharayu Kulkarni 4) Dr. Swati Barnabas * 5) Prof. Gauri Patil 6) Dr. M. I. Sayyed 7) Prof. M. N. Sayyed 8) Prof. Ashwini Thorat	a) Celebration of birthdays, anniversaries, etc. of National Leaders, Icons as mandated by UGC, AICTE, DTE, NAAC, University and other such regulating and governing body. b) Celebration of important days and activities as mandated by UGC, AICTE, DTE, NAAC, University and other such regulating and governing body.
26	College Development Committee (CDC)	Name of the Committee Members shall be as per University / Society Norms	As per University / Society Norms




DIRECTOR
Institute of Management Studies
areer Development and Research
AHMEDNAGAR

Proof for Implementation of guidelines of statutory/regulatory bodies



B. P. H. E. Society's
INSTITUTE OF MANAGEMENT STUDIES
(CAREER DEVELOPMENT & RESEARCH)

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

'Best Institute Award' by S. P. Pune University

NAAC Re-accredited Grade **A+** Institute



AISHE Code
C - 41365

Dr. M. B. Mehta
Director

Dr. Neetu Bhagat,
Deputy Director & Chairperson (ICC)
All India Council for Technical Education Head Office,
Nelson Mandela Marg, Vasant Kunj, New Delhi-70

11/7/2023

STATUS REPORT

INTERNAL COMPLAINT COMMITTEE

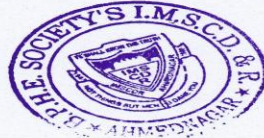
SR NO	REQUIREMENT OF ICC	FULFILLED/NOT FULFILLED
1	Formation of ICC at IMS, as per the directives given by the Hon'ble Supreme Court of India.	✓
2	Familiarizing ICC members about their duties and mechanism of handling complaints related to sexual harassment	✓
3	Orientation/Sensitization Programmes conducted for students to increase their awareness about sexual crimes (docs attached)	✓
4	Link related to the mechanism of handling cases related to sexual harassment of women, on the Institute's website	✓

Regards,

Dr. Pranoti V Telore

(ICC - Presiding Officer)

IMS Campus, Station Road, Ahmednagar - 414 001. M.S. (India) • Phone : (0241) 2346532, 2324830
E-mail : imscdr.ac@gmail.com • Website : www.imscdr.ac.in



DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR



Web-link related to constitution of Internal Committees

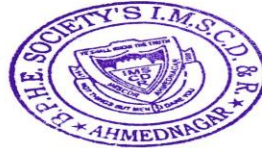
Institute Website	Url: https://www.imscdr.ac.in/
1. Grievance Redressal Committee (GRC)	Url: https://www.imscdr.ac.in/governance-grievance-redressal-committee
2. Anti-Ragging and Discipline Cell	Url: https://www.imscdr.ac.in/governance-anti-raging-discipline-cell
3. Internal Complaint Committee/Women's Cell	Url: https://www.imscdr.ac.in/governance-internal-committee-womens-cell
4. SC/ ST Cell and Anti-Discrimination Committee	Url: https://www.imscdr.ac.in/governance-sc-st-cell-anti-discrimination-committee
5. College Development Committee	Url: https://www.imscdr.ac.in/governance-college-development-committee
6. Governing Body	Url: https://www.imscdr.ac.in/governance-governing-body
7. Board of Control	Url: https://www.imscdr.ac.in/governance-board-of-control

M. B. Mehta

(Dr. M. B. Mehta)

Director

DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR





वि.कं.म.नोदणी क्रमांक :- AN067

सावित्रीबाई फुले पुणे विद्यापीठ,
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION
Academic Year - 2022-2023 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	
		The Bhaskar Pandurang Hivale Education Society Institute of Management Studies Career Development & Research Addr: IMS Campus Station Road Ahmednagar Tal: Ahmednagar Dist: Ahmednagar Pincode: 414001
	Principal Name	Mehernosh Burjor Mehta
1	Whether Anti ragging Squads were Constituted ?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-Yes
4	Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Yes
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	Yes-Yes
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	Yes-Yes
8	Whether orientation courses for freshers counseled?	Yes-Yes
9	Anti Ragging Squads -	
	9 (a) Date of Formation	17/06/2022
	9 (b) No.of Members	10
	9 (c) Names of Members	1. Dr. M.B. Mehta 2. Representative of Police 3. Mr. Pramod Gandhi 4. Mr. Harjeetsingh Wadhwa 5. Dr. Vikram Barnabas 6. Mrs. S.D. Kulkarni 7. Mr. Rahul Bade 8. Mr. Onkar Walzade 9. Ms. Karishma Angre 10. Mr. Pratap Gaikwad
	9 (d) No. of raids	2
	9 (e) Frequency of raids	2
	9 (f) Surprise raids	2
	9 (g) Others Measures taken by the squad	No
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	No
10	Anti Ragging Committee -	



Mehr
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR

Mehr
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR



वि.क.मं.नोदणी क्रमांक :- AN067

सावित्रीबाई फुले पुणे विद्यापीठ,
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION
Academic Year - 2022-2023 (Semester1)

10 (a) Date of Formation	06/01/2023
10 (b) No.of Members	10
10 (c) Names of Members	1. Dr. M.B. Mehta 2. Representative of Police 3. Mr. Pramod Gandhi 4. Mr. Harjeetsingh Wadhwa 5. Dr. Vikram Barnabas 6. Mrs. S.D. Kulkarni 7. Mr. Rahul Bade 8. Mr. Onkar Walzade 9. Ms. Karishma Angre 10. Mr. Pratap Gaikwad
10 (d) No . of raids	2
10 (e) Frequency of raids	2
10 (f) Surprise raids	2
10 (g) Others Measures taken by the squad	No
10 (h) No.of cases detected	0
10 (i) Action taken as follow up	No
11 Inquiry(ies) Conducted ?	No
12 Panishment meted out ?	
12 (a) Suspension	No
12 (b) Rustication	No
12 (c) Expulsion	No
13 No. of F.I.R.(s) lodged by institution with details	0
14 As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-435



P. Mehta
Signature and Stamp
Principal/Director

DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR

P. Mehta
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR

06/07/2023

INTERNAL COMPLAINT COMMITTEE MEETING HELD ON TUESDAY 4TH JULY, 2023
IN THE IMS CONFERENCE HALL AT 1.15 PM

Following members of ICC were present :

Dr. Pronoti Telore (Presiding Officer)

Dr. Vikram Barnabas

Dr. U. H. Nagarkar

Ms S.D. Kulkarni

Ms Divya Jadhav

Mr. Avishkar Kanade

Mr. Angad Shinge

The following points were discussed in the ICC meeting :

1. The main points of the constitution and composition of the ICC were discussed with the members, the policies regarding the submission of complaints, relevant rules were also discussed.
2. The members were informed that the email ids and phone numbers of the members will be available on the website of the institute, this was informed to all the members.
3. The link related to the ICC mechanism to handle complaints related to Sexual Harassment at workplace was shared with all the members through emails and the link is posted on the IMS website too.



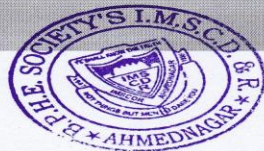
P. Telore
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR

4. It was also decided that in the new Academic Session which will tentatively begin in August/September 2023, sensitization workshops will be conducted for both the men and women students of IMS.
5. It was also stated by the Presiding Officer that, there was No complaint (oral/written/email) received related to sexual harassment at the Institute in the last 6 months.

The meeting ended by thanking all members for attending the meeting.



Dr. Pronoti V Telore
(Presiding Officer – ICC)




DIRECTOR
Institute of Management Studies
areer Development and Research
AHMEDNAGAR

INSTITUTE OF MANAGEMENT STUDIES, CAREER DEVELOPMENT & RESEARCH, AHMEDNAGAR
INTERNAL COMPLAINT COMMITTEE (ICC)
REPORT 2022-2023

The Internal Complaint Committee (ICC) periodically and whenever needed, meets to take stock of complaints and related information received from all associated with IMS.

The last meeting was held on 25th March 2023, at 1.15 pm in IMS Conference Hall.

Following members of ICC were present :

Dr. Pronoti Telore

Dr. Vikram Barnabas

Dr. U. H. Nagarkar

Ms S.D. Kulkarni

Ms Divya Jadhav

Mr. Avishkar Kanade

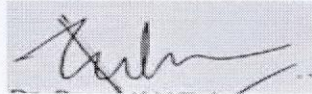
Absent :

Mr. Angad Shinge

In the academic year 2022-2023, no complaints, written or oral, were received from students and employees of IMS.

The contact numbers of all the members of the ICC are displayed all over the IMS premises, for ease of registering a complaint, if required.

The ICC will meet in the month of July 2023, to take a review of any matters pertaining to complaints.



Dr. Pronoti Telore
(Presiding Officer - ICC)
Report drafted on : 31st March 2023



Prabhu
DIRECTOR
Institute of Management Studies
Career Development and Research
AHMEDNAGAR